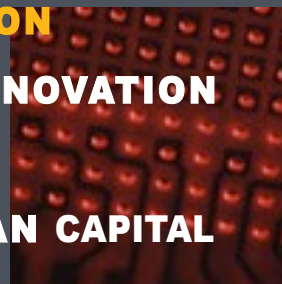




BIOGRAPHY
Roy Lewis

**LOCATED AT THE INTERSECTION
OF INNOVATION
AND
HUMAN CAPITAL**



EXPERIENCED

- Over \$1B in top-Line revenue contributions to his clients.

INNOVATIVE

- Develops new and competitive approaches to talent acquisition.

RESPECTED

- Industry wide respect as a trusted advisor, coach and mentor.

INSIGHTFUL

- Innate ability to understand what personalities drive corporate cultures.

EFFECTIVE

- Successful metrics-based proprietary recruiting methodologies.

AREAS OF EXPERTISE

- EXECUTIVE SEARCH
- STAFF AUGMENTATION
- INFRASTRUCTURE SERVICES



Roy Lewis is a distinguished search consultant and trusted advisor with over 15 years of experience building high performing teams for leading technology firms. Since Founding Lewis Consultants in 1995, Roy has hired successful leaders that have contributed over \$1B in top-line revenue growth for his clients. These clients include well-recognized

and leading technology manufacturers, integration and IT professional services firms. Roy's success comes from his innate ability to understand and match corporate culture to individuals who will thrive in environments ranging from early stage growth startups to high performing medium and large enterprise companies.

Roy's areas of focus are building sales, delivery and technical support teams. His development of a Managed Recruiting Services offering ("MRS") and On-Demand Recruiting model ("ODR") give his client's options to reduce the cost per hire and increase process efficiencies. Roy understands how to successfully coach, educate and mentor his clients, which has gained him industry wide respect.

Before founding Lewis Consultants, Roy began his executive search career in 1995 at Management Recruiters International (MRI), where he developed a peer following through his many well-recognized achievements. At MRI, Roy was ranked as a top performer out of 4,000 search consultants/recruiters nationwide. As a leader at MRI, Roy participated in panel discussions as an expert in successful development of new approaches to leadership and talent acquisition.

He has won several communications awards for outstanding achievement and currently acts on several advisory boards providing staffing alternatives and recruitment development strategies. He has the ability to adapt and change in a fast-paced technology-influenced world. He has conducted virtual events to educate and mentor his clients on how to effectively hire and secure high performing individuals. Roy graduated from Adelphi University with a B.A. in communications. He currently lives in New York City with his wife and two children.